# Swami Ramanand Teerth Marathwada University,
## NANDED-431 606
### Name of College: Shivaji College, Hingoli Tq/Dist. Hingoli

**Self-Assessment-Cum-Performance Appraisal Forms**
**API - PBAS Proforma**

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
**For**
Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

## ACADEMIC YEAR: 2023-2024

### PART A:   GENERAL INFORMATION AND ACADEMIC BACKGROUND

| | | |
|---|---|---|
| 1 | Name (in Block Letters) | : DR. KISHOR NAGORAO INGOLE |
| 2 | Department | : English |
| 3 | Current Designation & Academic Level | : Associate Professor (Level-13) |
| 4 | Date of last Promotion | : 13/08/2023 |
| 5 | Which position and Academic Level are you an applicant under CAS | : Professor (Stage-IV, Level-14) |
| 6 | Date of eligibility for promotion | : 13/08/2026 |
| 7 | Address (With Pin code) | : 'Sanvidhan' Tapdiya Estate, NTC Corner Hingoli Tq/Dist. Hingoli |

Telephone / Mobile No   :   9881335735
E-mail   :   ingolekishore76@gmail.com

8   **Academic Qualifications (from S.S.C. till Post-Graduation):**

| Examinations | Name of the Board / University | Year of Passing | Percentage of Marks Obtained | Division / Class / Grade | Subject |
|---|---|---|---|---|---|
| S.S.C. | Aurangabad | June 1992 | 49.71% | II | General |
| H.S.C. | Aurangabad | June 1995 | 60.00% | I | Arts |
| B.A. | S.R.T.M. University Nanded | June 1998 | 49.24% | II | English, Sociology, Political-Science |
| M.A. | Dr. B.A. M. University, Aurangabad | November 2000 | 53.12% | II | English (with Linguistics) |
| B. P. Ed | S.R.T.M. University Nanded | May 2002 | 57.84% | II | Theory & Practical |

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**09 Research Degree(s):**

| Degrees | Title | Date of Award | Name of University |
|---|---|---|---|
| M. Phil. | A Critical Study of Jyotiba Phule's Literature; With Special Reference to his Witness before Hunter Commission | 7th May 2009 | Periyar University, Salem. Tamilnadu. |
| Ph.D. | Dalit Consciousness in the non-Dalit Writers: Mulk Raj Anand's Untouchable, Munshi Premchand's Godan and Rohinton Mistry's A Fine Balance. | 3rd October 2017 | Swami Ramanand Teerth Marathwada University, Nanded. |

**10. Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

| Designation | Name of Employer | Essential Qualifications for the post at the time of Appointment | Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc) | Nature of Duties | Date of Joining | Date of Leaving | Salary with Grade | Reason of leaving |
|---|---|---|---|---|---|---|---|---|
| --- | ---- | ---- | ---- | ---- | ----- | --- | --- | --- |

**11. Posts held after appointment at this institution:**

| Designation | Department | Date of Joining | | Grade Pay / Pay Matrix Level |
|---|---|---|---|---|
| | | From | To | |
| Associate Professor | English | 10/02/2003 | Onwards | 9000/- |

**12 Period of teaching experience :**

P.G. Classes (In Years):

U.G. Classes (In Years): 22 Years

**13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):** 02 Years

**14 Fields of Specialization under the Subject / Discipline :** Indian Writing in English

English Language Teaching

**15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:**

| Name of the Course | Place | Duration | Name of Organizer |
|---|---|---|---|
| FDP | Online | 16-25 November | SGB Amravati University, Amravati |
| Training Programme | Blended | 19/08/2023 to 17/02/2024 | MSFDA, Pune |

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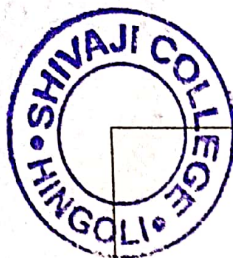
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# PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities, domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

## Table 1
### Assessment Criteria and Methodology for University/College Teachers

| 1. Teaching | | | | | |
|---|---|---|---|---|---|
| | | **Unit of Calculation** | | **Self-Appraisal Grading** | **Verified API Grading by Committee** |
| **Category** | **Name of Activity** | **Actual Class spent per year** | **% of Teaching** | **For Assistant Professor/ Associate Professor/ Professor** | |
| | (1) | (2) | (3) | (4) | |
| | Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) | | | i) Good: 80 % & above  ii) Satisfactory :Below 80% but 70% & above  iii) Not satisfactory: Less than 70% | |
| **1** | Teaching: Black board | 355 | 88.54 | | |
| | Teaching: ICT based | 45 | | | |
| | Practical / Laboratory | -- | | | |
| | Tutorials / Assignments / Project | 50 | L-510 | | |
| | Field Work | -- | | | |
| | Group Discussion | 04 | | Good | |
| | Seminars | 20 | | | |
| | Remedial Teaching | 15 | | | |
| | Clarifying doubts within and outside the class hours | 15 | | | |
| | Additional teaching to support counseling and mentoring | 10 | | | |
| | Total Actual hours spent | | | | |

## 2. Involvement in the University/College students related activities/research activities

| | | | **Total days Spent per year** | **Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor** | **Verified API Grading by Committee** |
|---|---|---|---|---|---|
| **2** | **Activities** | **Specify Actual participation in year** | | | |
| | (1) | (2) | (3) | (4) | |
| | Involvement in the University/College students related activities/research activities | | | i) Good : Involved in at least 3 activities  ii) Satisfactory :1-2 activities  iii) Not-satisfactory: Not involved/ undertaken any of the activities  Note: Number of activities can be within or across the broad categories of activities. | |
| | (a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc. | Yes | 50 Days | | |
| | (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. | | | | |

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|---|---|---|---|---|---|
| | i) Question Paper Setting | 05 Yes | | | |
| | ii) Invigilation/ Supervision | 18 Yes | | | |
| | iii) Flying Squad | -- | | | |
| | iv) CS/ ACS/ Custodian | -- | | | |
| | v) CAP Director/ Assistant Director | -- | | | |
| | vi) Unfair Menace Committee | -- | 78 Days | | |
| | vii) Grievance Committee | 05 Yes | | | |
| | viii) Internal Assessment | 20 Yes | | | |
| | ix) External Assessment | 15 Yes | | | |
| | x) Re-valuation | -- | | | |
| | xi) Result Preparation (College Level for Internal Assessment) | 15 Yes | | | |
| | xii) M. Phil., Ph. D. Thesis evaluation / any other | -- | | | |
| | (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. | Yes | 50 Days | | |
| | (d) Organizing seminars/ conferences/ workshops, etc and other college/university activities. | Yes | 15 Days | | |
| | (e) Evidence of actively involved in guiding Ph.D. students<br>i) No. of Registered candidate :<br>ii) No. of Awarded Candidates:. | Registered 03 | ------ | | |
| | (f) Conducting Minor Or Major Research Project sponsored by national or international agencies.<br>i) Above 10 Lacs:<br>ii) Below 10 Lacs | ------ | ------ | | |
| | (g) At least one single or joint publication in peer- reviewed or UGC list of Journals.<br>i) No. of Papers Published (Single author):<br>ii) No. of Papers Published(Joint author): | 03 | 25 Days | | |

**Overall Grading:**

**Good:** *Good in teaching and satisfactory or good in activity at S.No.2. Or*
**Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.*
**Not Satisfactory:** *If neither good nor satisfactory in overall grading.*

**Good**

**Note:** For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

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# Table 2
## Methodology for University and College Teachers for calculating Academic / Research Score

*(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)*

**CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS**

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

**(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)**

| Sr. No. | Title of paper | Journal Name, Page nos., Vol. no., Issue no., Year of publication | ISSN / ISBN NO. | Impact Factor if any | No. of Co-Authors | Whether Principal Author / Supervisor/ Co-supervisor | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|---|---|---|---|---|---|---|---|
| 1 | From Local To Global: National Consciousness in Translated Regional English Texts | LangLit October 2023 Pp.146-150 | ISSN-2349-5189 | 5.61 | -- | Yes | 10 | | |
| 2 | Unlocking Transformation: The Role of Technology in Implementing NEP-2020 | Aayushi January 2024 Pp.28-32 | ISSN-2349-638x | 7.367 | -- | Yes | 10 | | |
| 3 | Reflection of Human Encounter with Nature in Amitav Ghosh's 'The Hungry Tide' | Chronicle February 2024 Pp.12-15 | ISSN-2454-5503 | 4.197 | -- | Yes | 10 | | |
| | | | | | | Total ( 1 ) | 30 | | |

**(2) (a) Publications (other than Research papers) (Books, Chapters in Books)**
 **(i) Books Published with ISSN / ISBN number**
  **International Publisher: 12 points per Book for Single Author**
  **National Publisher: 10 points per Book for Single Author**

| Sr. No. | Title of Book with no. of pages | Publishers name with ISSN / ISBN NO. | International / National Publisher | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|---|---|---|---|---|---|---|
| 1 | --- | --- | --- | --- | --- | ---- | --- | --- |
| | Sub Total: (2)(a)(i): | | | | | --- | --- | --- |

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**(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN**  (5 points per Chapter)

| Sr. No. | Title of Chapter with Page Nos. | Name of Book | Publisher Name & ISSN / ISBN NO. | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|---|---|---|---|---|---|---|
| 1 | Language Policy in NEP 2020: Implications and Challenges for Linguistic Diversity Pp. 152-160 | National Education Policy 2020 | Notion Press ISBN No- 979-88-941554-7-0 | --- | Yes | 05 | | |
| | | | | Sub Total: (2)(a)(ii) | | 05 | | |

**(2) (a) (iii) Editor of Book with ISSN / ISBN number**

Editor of Book by International Publisher: 10 points per Book for Single Author
Editor of Book by National Publisher: 8 points per Book for Single Author

| Sr. No. | Title of Book with Page Nos. | Publisher Name & ISSN / ISBN NO. | International / National Publisher | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|---|---|---|---|---|---|---|
| 1 | | | | | | | | |
| | | | Sub Total (2)(a)(iii) | | | | | |

**(2) (b) Translation works in Indian and Foreign Languages by qualified faculties**
(3 points per Chapter or Research paper)
(8 points per Book)

| Sr. No. | Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO. | Name Of Original Author | Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO. | No. of Translated Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|---|---|---|---|---|---|---|
| 1 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | Sub Total (2)(b) | | | ----- | ----- | ----- |
| | **Total (2) :  (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)** | | | | | | | |

**(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**

**(3)(a)  Development of Innovative pedagogy: (5 points per Innovative pedagogy)**

| Sr. No. | Title of Innovative pedagogy | Sponsored Agency if any | Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any | Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|---|---|---|---|---|---|---|---|
| 1 | ----- | ----- | ----- | ----- | ----- | | ----- | ----- | ----- |
| | | | | | Subtotal (3)(a) | | ----- | ----- | ----- |

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**(3) (b) Design of new curricula and courses: (02 points per curricula / Course)**

| Sr. No. | Name of Programme where curricula introduced | Title of new curricula and courses | Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 1 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | Subtotal (3)(b) | | ----- | ----- | ----- |

## (3) (c) MOOCs:

**(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)**
**(In case of MOOCs of lesser credits 05 marks / credit)**

| Sr. No. | Name of Programme where curricula introduced | Course Credits | Title of new MOOC curricula | Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any | Date of approval from authority if any | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 1 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | | Subtotal (3)(c)(i) | ----- | ----- | ----- |

**(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture       (5points per module / lecture)**
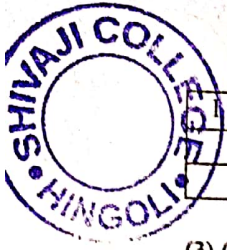
| Sr. No. | Name of Programme & Course where curricula introduced | Course Credits | Title of new MOOC curricula | Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 1 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | | Subtotal (3)(c)(ii) | ----- | ----- | ----- |

**(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)**
**(2 points per curricula / Course)**

| Sr. No. | Name of Programme & Course where Content is introduced | Course Credits | Title of new MOOC Content curricula | Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 1 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | | Subtotal (3)(c)(iii) | ----- | ----- | ----- |

**(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)       (8 points per curricula / Course)**
**(In case of MOOCs of lesser credits 02 marks / credit)**

| Sr. No. | Name of Programme & Course | Course Credits | Title of MOOC curricula | Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|

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|---|---|---|---|---|---|---|---|---|
| | | | | Subtotal (3)(c)(iv) | | ----- | ----- | ----- |
| | | | Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv) | | | ----- | ----- | ----- |

**(3) (d) : E-Content**

**(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book**

**(12 points per curricula / Course)**

| Sr. No. | Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any | Name of Programme & Course to which introduced | Specify ICTs resources: web link | Whether Peer reviewed | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|---|---|---|---|---|---|---|
| 1 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | | Sub Total: (3)(d)(i) | ----- | ----- | ----- |

**(3) (d) (ii) e-Content (developed in 4 quadrants) per module**

**(5 points per module / Course)**

| Sr. No. | Title of e-Content module with no. of pages, ISSN / ISBN NO. if any | Name of Programme & Course to which introduced | Specify ICTs resources: web link | Whether Peer reviewed | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|---|---|---|---|---|---|---|
| 1 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | | Sub Total: (3)(d)(ii) | ----- | ----- | ----- |

**(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)**

**(2 points per module / Course)**

| Sr. No. | Title of e-Content module with no. of pages, ISSN / ISBN NO. if any | Name of Programme & Course to which introduced | Specify ICTs resources: web link | Whether Peer reviewed | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|---|---|---|---|---|---|---|
| 1 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | | Sub Total: (3)(d)(iii) | ----- | ----- | ----- |

**(3) (d) (iv) Editor of e-content for complete course/ paper /e-book**

**(10 points per Course / paper)**

| Sr. No. | Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any | Name of Programme & Course to which introduced | Specify ICTs resources: web link | Whether Peer reviewed | No. of Co-Editors | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|---|---|---|---|---|---|---|
| 1 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | Sub Total: (3)(d)(iv) | | ----- | ----- | ----- |
| | | Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv) | | | ----- | ----- | ----- | ----- |
| | | Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d) | | | | | ----- | ----- |

**(4) Research Score:**

(4) (a) Research guidance: ( Ph.D. : 10 points per degree awarded & 05 per thesis submitted)

(M. Phil. / P.G dissertation: 2 points per degree awarde

| Sr. No. | Sr. No. | Number of Candidate Enrolled | No. of Thesis Submitted with dates | No. of Candidate Degree Awarded with dates | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|---|---|---|---|---|---|
| | P.G. Dissertation | 01 | 01 | HL40975 13/06/2024 | ----- | ----- | ----- |
| | Ph.D. | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | Sub Total: (4)(a) | 02 | ----- | ----- |

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**(4) (b) Research Projects Completed:** A: More than 10 lakhs (10 points per Project)

B: Less than 10 lakhs (5 points per Project)

| Sr. No. | Type of Project : A / B | Title of Project | Sponsored Agency | Date of Completion | Whether Co-PI | Grant Received (Rs.) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|---|---|---|---|---|---|---|---|
| 1 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | | Sub Total: (4)(b) | ----- | ----- | ----- |

**(4) (c) Research Projects Ongoing:** A: More than 10 lakhs (5 points per Project)

B: Less than 10 lakhs (2 points per Project)

| Sr. No. | Type of Project : A / B | Title of Project | Sponsored Agency | Duration of Project | Date of Starting | Whether Co-PI | Grant Received (Rs.) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|---|---|---|---|---|---|---|---|---|
| 1 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | | | Sub Total: (4)(c) | ----- | ----- | ----- |

**(4) (d) Consultancy:** (3 points per Consultancy Project)

| Sr. No. | Title of Consultancy Project | Sponsored Agency | Date of Starting | Amount Mobilized (Rs. Lakh) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|---|---|---|---|---|---|
| 1 | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| | Sub Total: (4)(d) | | | | ----- | ----- | ----- |
| | Total (4) :   (4)(a) + (4)(b) + (4)(c) + (4)(d) | | | | 02 | ----- | ----- |

**(5) (a) Patents :** (10 points per International Patent and 7 points per National Patent)

| Sr. No. | Title of patent Project | Patent Number | Sponsored Agency if any | Date of Award | International / National | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|---|---|---|---|---|---|---|
| 1 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | Sub Total: (5)(a) | | ----- | ----- | ----- |

**(5) (b) *Policy Document** (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International  (10 points per Policy Document)

B: National  (7 points per Policy Document)

C: State  (5 points per Policy Document)

| Sr. No. | Title of Policy Document | Name of Submitted Agency | International / National / State | Policy Document Number | Date of Acceptance | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|---|---|---|---|---|---|---|
| 1 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | Sub Total: (5)(b) | | ----- | ----- | ----- |

**(5) (c) Awards/Fellowship:** A: International  (7 points per Awards/Fellowship)

B: National  (5 points per Awards/Fellowship)

| Sr. No. | Name of Award / Fellowship | Date of Received | International / National | Name of Awardees Academic Body / Association | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|---|---|---|---|---|---|
| 1 | Dr. Babasaheb Ambedkar Rashtriya Samajbhushan Puraskar | 31 March 2024 | National | World Ambedkarite Literary Association | 05 | ----- | ----- |
| | Sub Total: (5)(c) | | | | 05 | ----- | ----- |
| | Total (5) :   (5)(a) + (5)(b) + (5)(c) | | | | 05 | ----- | ----- |

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(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)

International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

| Sr. No. | Title of Presentation in Academic Session | Title of Conference / Seminar | Mode of Presentation: Invited lectures / Resource Person / Paper presentation | Name of Organizer | Whether International (Abroad) / International (within Country) / National / State / University Level | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|---|---|---|---|---|---|---|
| 1 | Unlocking Transformation: The Role of Technology in Implementing NEP-2020 | Educational Policy of India Past-Present-Future: NEP 2020 | Paper Presentation | Shivjagruti Senior College, Nalegaon | National Level Seminar | 03 | | |
| 2 | Reflection of Human Encounter with Nature in Amitav Ghosh's 'The Hungry Tide' | Literature and Environment | Paper Presentation | Gramin Mahavidyalaya, Vasantnagar | National Level Seminar | 03 | | |
| 3 | Language Policy in NEP 2020: Implications and Challenges for Linguistic Diversity | NEP-2020: Adaptability & Challenges | Paper Presentation | Toshniwal College, Sengaon | National Level Conference | 03 | | |
| 4 | Opportunities in English Language & Literature | Online Workshop | Resource Person | Nutan Mahavidyalaya, Selu | University Level | 02 | | |
| 5 | Communication Skills & Personality Development | NSS Special Youth Camp | Resource Person | Model Degree College, Hingoli | University Level | 02 | | |
| | | | | | Total (6) : | 13 | | |

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor/Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories

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of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

• The research score shall be from the minimum of three categories out of six categories.

## Summary of Table 2 (Category III)
## Academic / Research Score

| Details of Academic & Research activities | Self-Appraisal Score | API Score Verified by Committee | Remarks |
|---|---|---|---|
| (1) Research Papers in Peer-Reviewed or UGC listed Journals | 30 | | |
| (2) Publications (other than Research papers) | 05 | | |
| (3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula | ----- | | |
| (4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy | 02 | | |
| (5) Patents / Policy Document / Awards/Fellowship | 05 | | |
| (6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings | 13 | | |
| Grand Total of Table 2 | 55 | | |

## IV SUMMARY OF API SCORES:

| Category | Criteria | Annual API Score |
|---|---|---|
| Table 1 | Activities: Overall Grading<br><br>1. Teaching<br>2. Involvement in the University / College students related activities / research activities | Good |
| Table 2 (Category III) | Academic/Research Score | 55 |

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1. FDP Certificate
2. Paper Setting Letters
3. Examiner Letter
4. Annual Report Committee Letter
5. PG. Dissertation Guidance Letter
6. National Award Letter
7. Paper Presentation & Resource Person Letters
8. Blood Donation Certificate
9. Research Papers in Journals and Chapter in Book
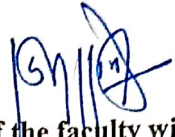10. Seminar/Conference Certificates

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# UNDERTAKING

I **Dr. Kishor Nagorao Ingole** undertake that the information provided is correct as per records submitted by me to College and documents enclosed along with the duly filled in PBAS Proforma
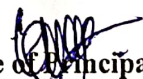
Date: 25/06/2024
Place: Hingoli

Signature of the faculty with
**Designation**
**Dr. Kishor N. Ingole**
**Associate Professor of English**

Date: 25/06/2024
Place: Hingoli

**Signature**
**Head of Department**
**Dr. Manisha B. Gawali**

Date: 25/06/2024
Place: Hingole

**Signature**
**Director- IQAC**
**Dr. Kishor N. Ingole**

Dr.Kishor N.Ingole
Director, IQAC
Shivaji College, Hingoli

Signature of Principal
Dr. B. S. Kshirsagar
Principal
Shivaji College, Hingoli
Tq.Dist.Hingoli (MS)

N.B: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.